

BOARD OF MANAGEMENT

Position Description

“Lead the work that transforms lives”

About Us

Loddon Campaspe Centre Against Sexual Assault (LCCASA) is an incorporated not for profit community organisation that is governed by a Board, with membership comprising prominent local corporate and community members. Funding (over \$2,000,000) is received from the Victorian Government. We employ over 24 staff with qualifications ranging in psychology, social work, family therapy and psychotherapy. Our primary site is located in Bendigo but we provide outreach services in Kyabram, Kyneton, Maryborough, Echuca and Tarrengower Prison.

We are funded to provide specialist trauma informed counselling to adults, young people and children who have experienced sexual assault either recently or in the past and to their non-offending parents, partners, family and friends. We also offer a 24-hour crisis care response to victims of recent sexual assault, including crisis counselling, support and advocacy, medical care and justice services. LCCASA also provide specialised advocacy, secondary consultation, community education and professional training across the sector and within the community.

LCCASA also delivers a family focused, prevention and early intervention therapeutic service to children and young people under the age of 17 who have engaged in problematic or abusive sexualised behaviours (SABTS). This program is innovative and is very successful in reducing recidivism amongst the client group.

LCCASA is a partner in one of seven Multi-Disciplinary Centres (MDC) across Victoria. We are co-located with Victoria Police, Sexual Offences and Child Abuse Investigation Team (SOCIT), Department of Health and Human Services Investigation Child Protection team and Bendigo Community Health Service Community Nurse Program. In this specialised model, partner organisations support adult and child victims from first disclosure of sexual assault to criminal prosecution. MDCs seek to provide a best practice approach in response to victims of sexual assault and child abuse safety, support and access to justice within an integrated environment.

LCCASA provides counselling, advocacy, training/education and professional consults to over 1600 women, children and men per year. We provide these services to the community, professionals including teachers, GP's, other agencies and professionals.

Our Vision

Our vision is a community where women, children and men live without sexual harassment, abuse and violence

Our Values

Our work is underpinned by the following values:

- **Social Justice** - equity, inclusion and human rights across are embedded within our organisation.
- **Integrity, Safety, Respect and Empowerment** - are integrated in every aspect of service delivery and governance.
- **Quality and Accountability** – our work is evidence based, measured and accountable to our clients and the community.
- **Feminist** – we work within a feminist framework to challenge and reform structural gender inequities.

As a Board member you will contribute to:

1. Determining, driving and monitoring the strategic direction of the organisation.
2. Enabling the organisation to obtain the resources and funds to implement the organisation's strategic objectives.
3. Implementing, maintaining and (as necessary) reviewing and refining a system of good governance that is best for the organisation.
4. Monitoring the performance of the organization.
5. Appointing and managing the performance of the CEO.

You will have skills, knowledge and interest in the following areas:

- Quality therapeutic service responses to, and prevention of, sexual assault and family violence.
- Achieving gender equity and structural change to gender roles, perceptions and outcomes.
- Strategic Expertise - the ability to guide and review strategy through constructive questioning and suggestion.
- Marketing and Communications - experience in marketing, communications, events and fundraising.
- Health - background in working within the health sector.
- Community Services – understanding and experience the community services sector including social work, case management and social policy.
- Education and Academia - understanding of and experience in education settings and systems
- Accounting and finance
- Managing risk
- Human resources - managing people and achieving change.

If you would like more information please contact **Sonya Oper, Chairperson on 0417 433 222** or **Kate Wright, CEO on 5441 0430** or to express your interest please send a covering letter and CV to admin@lccasa.org.au